

Bandhan Bank Limited

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PRIVATE AND CONFIDENTIAL

Ref. No.: BBL/HR/25835/2022-2023

Date: 01-Jul-2022

Ms. Piu Maity Shyamchak Mohati, Khejuri Purba Medinipur, WB 721430

LETTER OF APPOINTMENT

Dear Ms. Piu,

With reference to your application and subsequent discussions with us, we are pleased to offer you employment with Bandhan Bank in the position of Customer Relationship Officer - NGB based at Bosepukur Branch under Kolkata - South Cluster at Assistant Manager grade.

You shall be required to join the Bank on or before 04-July-2022.

The detailed terms and conditions of your employment are outlined in Annexure I ("Terms of Employment") and compensation details are mentioned in Annexure II ("Compensation Details"). You will also be governed by the policies, rules and regulations of the Company as may be modified from time to time.

Accordingly, please sign and return a copy of this letter of employment and the employee statement attached herewith indicating your formal acceptance of your employment with the Company on the terms contained herein. Please initial each page of this letter. Upon your signature and return to us, this letter of employment will be treated as an employment agreement between the Company and you and the terms and conditions of this letter of employment shall govern your employment with the Company.